

**ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT
STATUS OF STAFF BUDGET SAVINGS IDEAS FOR FY 2009/10 BUDGET**

SEQ#	CNTRL#	BUDGET	SUBJECT	AFFECTS	SUGGESTION	STATUS
1	7	D/W	Campus Monitors	Administrators & Students	Reduce Campus Monitors (expanded use of PAWS)	Done
2	22	D/W	Class Size	Teachers and Students	Eliminate/modify class size reduction	Done
3	156	D/W	Compensation	All non-union employees	Reduce work year/pay by 3 days	Done
4	26	D/W	Conferences	Teachers and Administrators	Eliminate or reduce attendance at conferences	Done
5	27	Site	Copies	Everyone	Limit use of copy machine	Done
6	35	D/W	Custodial	Teachers and Staff	Focus custodial services on most-needed areas, Clean own space	Done
7	36	D/W	Early Retirement	Teachers	Offer early retirement incentive	Done
8	37	D/W	Electricity	Everyone	Reduce electricity usage and unplug unnecessary items	Done
9	38	D/W	Electricity	Everyone	Computers automatically hibernate	Done
10	39	D/W	Electricity	Everyone	Use natural light whenever possible	Done
11	56	D/W	Electricity	Administration	Perform energy audits	Done
12	50	D/W	Electricity	Teachers	Remove all personal coffee makers, heaters/fans, mini fridges, etc.	Done
13	49	D/W	Electricity	Staff	Modify or eliminate work during the summer	Done
14	42	D/W	Electricity	Community	Eliminate stadium lighting for programs which don't reimburse for it	Done
15	63	D/W	Facilities & Dev.	Students	Remove some portables	Done
16	67	Site	Field Trips	Students	Cut field trips	Done
17	68	D/W	Food Services	Parents	Closely monitor those who qualify for free and reduce lunch	Done
18	70	D/W	Health Benefits	Board Members	All participants receive same benefit at same cost.	Done
19	80	D/W	Miscellaneous	Students and Teachers	Review new programs and evaluate if needed/better	Done
20	78	D/W	Miscellaneous	Students	Delay beautification projects, etc. (restricted funds only)	Done
21	83	D/W	Paper Supplies	Everyone	Use less paper	Done
22	86	Site	Paper Supplies	Students	Student print handouts from computer, expand use of Blackboard	Done
23	87	Site	Parking	Students	Charge for parking permit	Done
24	89	D/W	Personnel	Everyone	Eliminate all release periods and stipends not essential to education	Done
25	93	D/W	Personnel	Administration	Reduce administration	Done
26	94	D/W	Personnel	Administration	Move district staff back to sites	Done
27	97	D/W	Personnel Positions	Everyone	Freeze and/or limit hiring of new employees	Done
28	98	D/W	Personnel Positions	Everyone	Eliminate positions	Done
29	99	D/W	Personnel Positions	Everyone	Eliminate or consolidate positions added to district in last 10 years	Done
30	101	D/W	Postage	Parents	Reduce number of times report cards sent home	Done
31	102	Site	Postage	Parents	Reduce mailings of report cards, transcripts, principal's newsletters	Done
32	103	Site	Progress Grades	Parents	Only mail D & F progress grades (parents can access Aeries)	Done
33	104	D/W	Resource Officers	Campus Monitors, Admin.	Eliminate Resource Officers, YSO's, use Campus Monitors more effectively	Done
34	109	Site	Staff Clothing	School staff	Eliminate staff shirts and other staff morale items	Done
35	110	D/W	Summer School	Students	Limit summer school to failing students only	Done
36	111	D/W	Summer School	Students	Restructure summer school with on-line courses	Done
37	112	Site	Supplies	Everyone	Limit office supplies	Done
38	113	D/W	Tech. Staff	Technology staff	Reduce technology staff and increase their efficiency	Done
39	127	D/W	Toner	Everyone	Print less to use less toner	Done
40	132	D/W	Transportation	Students & Parents	Expand walking distance to 3.0 miles	Done

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41	134	D/W	Transportation	Parents and Students	Cut back on transportation. (Have older students drive themselves.)	Done
42	141	D/W	Work schedule	Teachers	Allow job sharing for teachers who want to work part-time	Done
43	9	D/W	Cell Phones	Everyone	ALL district cell phones under one pool of minutes	Partial
44	12	D/W	Class Offerings	Students	Eliminate unnecessary electives	Partial
45	13	D/W	Class Offerings	Students	Offer on-line courses for students (credit recovery)	Partial
46	28	Site	Copies	Students and Parents	Go paperless (post everything on website). Web address magnets	Partial
47	30	D/W	Curriculum	Administration	Eliminate travel, training or meetings which are to foster innovation	Partial
48	33	D/W	Curriculum & Training	New Teachers	Eliminate mentors and BTSA trainings (responsibility returned to sites)	Partial
49	34	D/W	Curriculum & Training	Teachers	Let professional development go in hard times	Partial
50	53	D/W	Electricity	Everyone	Adjust thermostats to reduce electric use	Partial
51	54	D/W	Electricity	Everyone	Review lighting useage and cut where possible	Partial
52	55	D/W	Electricity	Everyone	Cut wastefulness, get students to help, turn off lights, lower thermostats	Partial
53	58	D/W	Extra-curricular act.	Everyone	Cut all after-school arts & music progs. unless fully funded by private sector	Partial
54	64	D/W	Facility Useage	Teachers and school staff	Maximize use of rooms so rooms are not vacant	Partial
55	95	D/W	Personnel	Students	Reduce Nurses, Librarians, Career Center Technicians	Partial
56	117	D/W	Technology	Everyone	Remove any equipment not being used or needed	Partial
57	116	D/W	Technology	Everyone	Use existing tech. more effectively. Redirect resources toward staff develop.	Partial
58	128	D/W	Training	Teachers and Substitutes	Eliminate off-site training	Partial
59	129	D/W	Training	Teachers and Administrators	Eliminate conferences, workshops, travel expenses	Partial
60	131	D/W	Training	Teachers and Substitutes	School Business at DO, send 1 Teacher rather than 4. Distribute Summary	Partial
61	136	D/W	Transportation	Parents and Students	Do not use busses for away games (parents, teacher, coach drive)	Partial
62	137	D/W	Transportation	Parents and Students	Revise school boundaries for students to attend closest school	Partial
63	145	D/W	Work schedule	Staff	Reduce work year for DO, site admin., counselors, classified employees	Partial
64	156	D/W	Work schedule	Everyone	Implement furloughs across the district	Partial
65	154	D/W	Work schedule	12-month employees	Reduce work week to 4 days, require all employees to be off same day	Partial
66	1	D/W	Administrators Teach	Administrators and Counselors	Have AP's and Counselors each teach one class per year	In Review
67	2	D/W	Athletics	Everyone	Cut all after-school sports unless fully funded by private sector	In Review
68	10	D/W	Cell Phones	Some staff	Eliminate district-paid cell phones	In Review
69	17	D/W	Class Offerings	Students	Cut P.E. (use out of school sports activities toward requirement)	In Review
70	25	D/W	Computer Labs	Students	Close computer labs or limit numbers of computers	In Review
71	40	D/W	Electricity	Students	Eliminate night practices	In Review
72	41	D/W	Electricity	Everyone	Adjust motion sensors to work effectively	In Review
73	43	D/W	Electricity	Students	Reduce number of vending machines	In Review
74	44	D/W	Electricity	Students, Parents, Coaches	Move Friday night football to Saturdays	In Review
75	46	D/W	Electricity	Everyone	Install solar panels	In Review
76	57	D/W	Equipment	Miscellaneous	Renegotiate any equipment leases	In Review
77	66	D/W	Field Trips	Students	Use of technology for field trips instead of actually going	In Review
78	69	Site	Graduation	Parents and Students	Hold graduation in stadium instead of quad to reduce rentals and custodial	In Review
79	73	D/W	IB Programs	Students	Eliminate IB courses which have small classes	In Review
80	81	D/W	Nurses	Students	Cut school nurses and use volunteers	In Review
81	100	D/W	Pools	Students & Users of Facilities	Limit use, stop heating	In Review
82	114	D/W	Technology	Everyone	Require new printers to have "duplex" (2-sided) printing capability	In Review

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83	115	D/W	Technology	Everyone	Further scrutiny of tech. purchases for greater instructional tech. value	In Review
84	126	D/W	Textbooks	Students	Provide access to on-line books	In Review
85	146	D/W	Work schedule	Counselors	Shorter Counselor work year if school year reduced	In Review
86	3	D/W	Benefits	Teachers	Cut number of sick days from 10 to 8	Negotiations
87	4	D/W	Benefits	Staff	Option to eliminate medical benefits instead of work hour or wage reduction	Negotiations
88	24	D/W	Compensation	Everyone	Freeze step and column increases before any % pay cut	Negotiations
89	48	D/W	Electricity	Teachers	Teachers use prep. time for copying, not after hours	Negotiations
90	105	D/W	Salary	All Employees	Reduce pay the same % for all employees	Negotiations
91	106	D/W	School Calendar	Teachers and Students	Reduce # of school days	Negotiations
92	118	D/W	Technology	Teachers	Use teacher prep. time to address technology issues	Negotiations
93	140	D/W	Work schedule	Teachers	Eliminate 184th Day	Negotiations
94	147	D/W	Work schedule	Teachers	Implement four 88-minute teaching periods and a shorter common prep.	Negotiations
95	152	D/W	Work schedule	Classified employees	Change 11-month employees to 10-month employees	Negotiations
96	155	D/W	Work schedule	Teachers	Prep period is long on 4-4 block schedule, modify schedule	Negotiations
97	5	D/W	Benefits	Substitute Teachers	Request Teachers limit missing days from work	No Action
98	6	D/W	Blackboard	Teachers & Students	Cancel contract for Blackboard	No Action
99	8	D/W	Career Center Techs.	Career Center Technicians	Assign Career Center Technicians to two sites	No Action
100	11	D/W	Class Offerings	Students	Require students to take 2 classes on-line	No Action
101	14	D/W	Class Offerings	Students	Determine which electives have the highest costs and limit them	No Action
102	15	D/W	Class Offerings	Everyone	Teach only basic required classes for graduation, reduce electives	No Action
103	16	D/W	Class Offerings	Teachers	Investigate cost of expensive programs (CAD)	No Action
104	18	D/W	Class Offerings	Students	Offer health and safety on-line	No Action
105	19	D/W	Class Offerings	Teachers	Examine quality of classes. Provide survey on classes	No Action
106	20	D/W	Class Offerings	Students	Reduce media classes	No Action
107	21	D/W	Class Size	Teachers and Students	Health classes 38 students PE classes 50 students	No Action
108	23	D/W	College Interns	Staff	Use college interns	No Action
109	29	D/W	Counselors	Counselors	Make some school counselors positions stipend only	No Action
110	31	D/W	Curriculum & Training	Teachers & Substitute Teachers	Limit Common Assessments	No Action
111	32	D/W	Curriculum & Training	Teachers & Substitutes	Curtail assessments to reduce scantron, copying costs	No Action
112	45	D/W	Electricity	Everyone	Return to later school calendar to reduce summer instruction time	No Action
113	47	D/W	Electricity	Everyone	Have set building hours 7 a.m. to 5 p.m. No one allowed off hours	No Action
114	51	D/W	Electricity	Teachers and Students	No TV in classroom unless authorized	No Action
115	52	D/W	Electricity	Everyone	Designate person to turn off all lights, computer/electrical equipment	No Action
116	59	Site	Extra-curricular act.	Students	Curtail extra-curricular activities	No Action
117	60	Site	Extra-curricular act.	Students	Cut all extra-curricular activities and sports that do not generate income	No Action
118	61	D/W	Facilities & Dev.	Improvements to Buildings	Discontinue all facility and capital improvements projects	No Action
119	62	D/W	Facilities & Dev.	Students	Put Sixth High School on hold	No Action
120	65	Site	Facility Usage	Students and Parents	Cancel all after-hours awards programs	No Action
121	71	D/W	IB Programs	Teachers and Students	Eliminate program	No Action
122	72	D/W	IB Programs	Teachers and Students	Consolidate program at one site	No Action
123	74	D/W	Merge School Districts	Administration	Merge high school and elementary districts	No Action
124	75	D/W	Mileage Stipends	Staff ??	Eliminate mileage stipends and expense allowances	No Action

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125	76	D/W	Miscellaneous	Staff	Office workers job shadow co-worker to see where costs can be cut	No Action
126	77	D/W	Miscellaneous	Everyone	Eliminate programs, not teaching positions	No Action
127	79	D/W	Miscellaneous	Students	Limit "fluff" in programs (don't have to have best uniforms)	No Action
128	82	D/W	Outside Vendors	Miscellaneous	Bring any outside work done by vendors in-house	No Action
129	84	D/W	Paper Supplies	Students	Reduce # of student government signs around campus	No Action
130	85	Site	Paper Supplies	Teachers and Staff	Lock supply cabinet for monitoring	No Action
131	88	D/W	PE	Parents	Eliminate required PE uniforms (parents pay now, administrative costs)	No Action
132	90	D/W	Personnel	Teachers	Change district policy on credit at hire (year-for-year teaching credit)	No Action
133	91	D/W	Personnel	Administrators and Counselors	Substitute 5 days/year	No Action
134	92	D/W	Personnel	Teachers	Offer stipends instead of release periods	No Action
135	96	D/W	Personnel	Administration	Eliminate AP's and move to dean model	No Action
136	107	D/W	School Calendar	Everyone	Reduce pass periods/extend school day to eliminate school 1 day/month	No Action
137	108	D/W	School Calendar	Everyone	All educational facilities open 10 hours Mon-Thurs., closed every Friday	No Action
138	119	D/W	Technology	Teachers	Put specialized technology in shared area to reduce purchases, maintenance	No Action
139	120	Site	Technology	Everyone	Use "green" software to reduce paper, toner, electricity when printing	No Action
140	121	D/W	Textbooks	Students	No replacement of interactive readers, AP and other workbooks	No Action
141	122	D/W	Textbooks	Students	Reduce textbook costs (home copies should be electronic)	No Action
142	123	D/W	Textbooks	Students	All study guides, workbooks on-line	No Action
143	124	D/W	Textbooks	Parents	All one-time books/workbooks paid for by students	No Action
144	125	D/W	Textbooks	Parents	Charge a book fee	No Action
145	130	D/W	Training	Teachers and Substitutes	Eliminate all teacher pull-outs	No Action
146	133	D/W	Transportation	Students	Curtail non-essential tournaments and competitions	No Action
147	135	D/W	Transportation	Band Teachers and Members	Limit competitions	No Action
148	138	D/W	Transportation	Parents	Charge riders actual cost	No Action
149	139	D/W	Transportation	Students and Parents	Eliminate all transportation except Special Education	No Action
150	142	D/W	Work schedule	Students	Any cost savings to regular schedule vs. 4-4 block?	No Action
151	143	D/W	Work schedule	Staff	Do not have staff work when students are not in school	No Action
152	144	D/W	Work schedule	12 month employees	Close office completely Thanksgiving, Winter and Spring breaks	No Action
153	148	D/W	Work schedule	Teachers	Change to 4-day school week with five class periods	No Action
154	149	D/W	Work schedule	Admin. and office workers	Reduce the number of work hours per day	No Action
155	150	D/W	Work schedule	Everyone	Rotation of 1-2 days off without pay per month	No Action
156	151	D/W	Work schedule	Classified employees	Only take vacation time during non-school days to save utilities	No Action
157	153	D/W	Work schedule	D.O. confidential staff	Reduce work day by 1/2 hour, requiring 1/2 hour lunch	No Action